



Agency for Strategic planning
and reforms of the
Republic of Kazakhstan
Bureau of National statistics

Quality report

*Key labor indicators in the Republic of
Kazakhstan for 2019*

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S.1 Contact details

S.1.1 Organization

Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan

S.1.2 Structural subdivision

Department of Labor and Employment Statistics

S.1.3 Name of contact person

Aznabaeva Aida Abdymalikovna

S.1.3.1 Name of the head of the responsible structural unit

Belonosova Natalia Evgenievna

S.1.5 Postal address of the contact person

010000, Kazakhstan, Nur-Sultan, Left Bank of the Ishim River, Mangilik El Street, 8 House of Ministries, Entrance 4

S.1.6 E-mail address of the contact person

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S.1.7 Phone number of the contact person

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S.2 Introduction-Relevance

This observation relates to the statistics of wages.

The purpose of this observation is to obtain information on the main indicators of labor statistics, characterizing the number of employees, the wage fund accrued to them, the average monthly nominal wage of one employee, and the real wage index. At the same time, data is collected on the movement of the labor force and the use of the calendar fund of working time, on the training and advanced training of workers, as well as on the costs of the organization for the maintenance of the labor force.

Indicators are collected in the context of regions, types of economic activity and forms of ownership for all enterprises and organizations, excluding small enterprises engaged in entrepreneurial activity

S.3 Updating metadata

S.3.1 Latest confirmation of updated metadata

S.3.2 Latest placement of metadata

S.3.3 Latest metadata update

S.4 Presentation of statistical information

S.4.1 Data description

The payroll number of employees on average for the reporting period; the actual number of employees on average for the reporting period; payroll of employees;
average monthly nominal wage of one employee;

the number of part-time workers (from other organizations);
the number of persons performing work under civil contracts;
payroll accrued to part-time workers (from other organizations);
payroll accrued to persons performing work under civil contracts;
the number of part-time or part-time workers;
the number of employees temporarily unemployed due to production downtime;
the number of man-days worked by all employees;
the number of man-hours worked by all employees;
the number of employees trained at the expense of the employer; payroll number
of employees at the beginning of the reporting period; employees accepted for
the reporting period;
retired employees during the reporting period;
payroll number of employees at the end of the reporting period;
data on the composition of the payroll number of employees at the end of the
reporting period;
the amount of labor costs;
payments and expenses not included in the payroll.

S.4.2 Classification system

OKED GK 03-2007 General classifier of types of economic activities, KATO
NK RK 11-2009 Classifier of administrative and territorial objects, KFS
Classifier of forms and types of ownership, KRP Classifier of the size of legal
entities, branches and representative offices, as well as individual
entrepreneurs by the number of employees posted on the Bureau website of
national statistics of the Agency for strategic planning and reforms of the
Republic of Kazakhstan www.stat.gov.kz in the "Classifiers" section

S.4.3 Sectoral coverage

Legal entities and (or) their structural and separate subdivisions of all
types of economic activity, with the number of employees over 100
people, and also with the number of up to 100 people, except for those
reporting on the statistical form "On the activities of a small
enterprise" (index 2-MP, periodicity is annual).

S.4.4 Statistical concepts and definitions

All large, medium and small (budgetary) enterprises are involved in the survey. Data collection is carried out according to the statistical form 1-T "Labor report" by a continuous method with an annual frequency. Submission deadline is February 12 after the reporting period. The form was revised and registered by the order of the Chairman of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan and is available on the website of the Committee www.stat.gov.kz.

Payroll number of employees - the number of persons hired under an employment contract, regardless of the term of the contract.

The actual number of employees is the number of employees on the payroll minus certain categories of employees who are formally assigned to work (persons on maternity leave, childcare leave, and others).

Wage fund of employees (wages) - total funds accrued by organizations, as well as funds in kind, converted into monetary unit for remuneration of employees (official salaries (tariff rates), additional payments, allowances, bonuses and other payments of a stimulating and compensating nature), including taxes and other deductions (income tax, mandatory pension contributions, contributions for mandatory social health insurance)).

The average monthly nominal wage of one employee is determined by dividing the amount of the accrued wage fund by the actual number of employees and the number of months in the period.

S.4.5 Statistical object

Enterprises and organizations.

S.4.6 General population (principle of selection of survey units)

Legal entities and (or) their structural and separate subdivisions of all types of economic activity, with the number of employees over 100 people, and also with the number of up to 100 people, except for those reporting on the statistical form "On the activities of a small enterprise" (index 2-MP, periodicity is annual).

S.4.7 Territorial coverage

Republic of Kazakhstan (all regions and cities of republican significance, the capital)

S.4.8 Time coverage

From the year 2000

S.4.9 Base period

S.5 Unit of measure

Kazakh tenge

S.6 Reporting period

year

S.7 Legal basis

S.7.1 Legal framework

1. Law of the Republic of Kazakhstan dated March 19, 2010 No. 257-IV "On state statistics".
2. Rules for the provision of primary statistical data by respondents, approved by order of the Chairman of the Agency of the Republic of Kazakhstan on statistics dated July 9, 2010 No. 173.
3. The plan of statistical work, approved in accordance with the established legislative procedure of the Republic of Kazakhstan by the Order of the Minister of National Economy of the Republic of Kazakhstan.
4. Schedule for the dissemination of official statistical information, approved by the Order of the Chairman of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan.
5. Rules for the provision of statistical information on a gratuitous basis that is not provided for by the schedule for the dissemination of official statistical information and developed on the basis of primary statistical data submitted by respondents in accordance with the schedule for submitting primary statistical data by respondents, approved by the order of the Chairman of the Agency of the Republic of Kazakhstan on Statistics of May 20, 2010 No. 113.

T. 8 Confidentiality and data protection

S.8.1 Privacy Policy

1. Article 8 of the Law of the Republic of Kazakhstan dated March 19, 2010 "On State Statistics", in accordance with which a guarantee of confidentiality and protection of the submitted data by respondents is ensured. 6
2. Information security policy (hereinafter - the Policy) approved by the Order of the Chairman of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan dated October 31, 2016 No. 252 defines the goals, objectives, guidelines and practical techniques in the field of ensuring information security of the Committee. The main goal of the Policy is to ensure the availability of official statistical information, confidentiality of information stored and processed on the computer equipment of the Committee under the conditions of its integrity and authenticity.

T. 8.2 Confidentiality - data handling

The provision of de-identified databases is governed by the Rules for the provision and use of de-identified databases for scientific purposes, approved by the Chairman of the Agency of the Republic of Kazakhstan dated December 2, 2010 No. 168 (posted on the website of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan www.stat.gov.kz).

S.9 Publication Policy

S.9.1 Publication Calendar

Clause 1, Clause 2 of Article 26 of the Law of the Republic of Kazakhstan "On State Statistics" dated March 19, 2010 No. 257. The schedule for the dissemination of official statistical information is posted on the website of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan www.stat.gov.kz in the section "Home" - "Basic documents".

S.9.2 Access to the Graph

The schedule for the dissemination of official statistical information is posted on the website of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan www.stat.gov.kz in the section "Home" - "Basic documents".

S.9.3 User access

The website of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan www.stat.gov.kz - Official statistics - By industry - Labor and employment statistics.

S.10 Propagation frequency

year

S.11 Dissemination format, accessibility and clarity

S.11.1 News publications

Press releases are not published

S.11.2 Publications

Statistical bulletins "Basic indicators of labor", "Basic indicators of labor at large and medium-sized enterprises", "Movement of the labor force and the use of the calendar fund of time by employees", "Cost of labor costs", "The number of employees and wages by forms of ownership and types of economic activity". Bulletins are posted on the website Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan www.stat.gov.kz - Official statistical information (by industry) - Labor and employment statistics - Bulletins.

S.11.3 Databases in on-line mode

IAS "Taldau" in the section Labor and employment statistics.

S.11.3.1 AC1. Data tables-consultation

Not implemented

S.11.4 Microdata access

There is no access to microdata. The provision of de-identified databases is governed by the Rules for the provision and use of de-identified databases for scientific purposes, approved by the Chairman of the Agency of the Republic of Kazakhstan dated December 2, 2010 No. 168 (posted on the website of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan www.stat.gov.kz).

S.11.5 Other

S.11.5.1 AC2. Metadata consultation

Not implemented

S.12 Availability of Documentation

S.12.1 Methodology documentation

Instructions for filling out the statistical form of national statistical observation "Labor Report" (code 251112139, index 1-T, frequency - annual) approved by the Order of the Chairman of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan.

S.12.2 Quality documentation

1. Policy in the field of quality, approved by the order of the Chairman of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan dated April 23, 2015 No. 67.
2. Objectives in the field of quality Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan, Objectives in the field of quality of the relevant structural unit.
3. Documented information of the quality management system: Quality manual; Documented procedures; Instructions; Process maps.
4. Standard methodology for describing the process of production of statistical information by state bodies, approved by the Order of the Chairman of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan dated March 30, 2015 No. 63;
5. Methodology for assessing the quality of official statistical information, approved by the Order of the Chairman of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan dated May 23, 2018 No. 63

T. 13 Quality management

S.13.1 Quality assurance

The quality and reliability of data on statistics on the living standards of the population is supported by generally accepted procedures:

- compliance with the basic principles of primary accounting;
- use of standard statistical classifications;
- at the stages of collection and processing of primary data, format-logical control was developed and implemented;
- a comparative analysis of statistical data (in dynamics) is carried out.

S.13.2 Quality control

The quality and reliability of data on pay statistics is supported by generally accepted procedures:

- compliance with the basic principles of primary accounting;
- use of standard statistical classifications;
- at the stages of collection and processing of primary data, format-logical controls have been developed and implemented.

S.14 Relevance

S.14.1 Needs

Information users: government agencies, legal entities and international organizations.

S.14.2 User satisfaction

An annual survey of users of official statistical information is carried out according to the questionnaire Q-002 "Survey of users".

S.14.3 Completeness / R1. Data completeness-share

The completeness of the data is ensured by observing the instructions for filling out the statistical form of the national statistical observation "Labor Report" (index T-1, annual frequency) approved by the Order of the Chairman of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan dated February 5 2020 No. 17.

S.15 Accuracy and reliability (to be filled in according to the type of observation) S.15.1 Overall accuracy

When processing annual data, in conditions of shortage of reports from enterprises and organizations, an analysis is carried out for comparison with operational data (did the enterprise report, how much the annual data has changed in comparison with operational data, for a change in the location of the type of activity)

S.15.2 Sample errors - indicators / A1.

Unacceptably

S.15.3 Non-sampling error

Unacceptably

S.15.3.1 Coverage error

Unacceptably

S.15.3.1.1 A2. Overcoverage-share

Not applicable

S.15.3.1.2 A3. Common units-ratio

Not applicable

S.15.3.3 No response errors

S.15.3.3.1 A4. Absence unit-fraction

Unacceptably

S.15.3.3.2 A5. No response-share clause

Unacceptably

S.16 Timeliness and punctuality

S.16.1 Timeliness

S.16.1.1 TP1 Waiting period - first results

The first annual results are published in the Bulletin "Basic Indicators for Labor" on 104 days after the deadline for the provision of primary statistical information by respondents and are final. The release date was approved and published in the Statistical Work Plan and in the Schedule for the dissemination of official statistical information.

S.16.1.2 TP2.Waiting Period - Latest Results

The results of the survey are published according to the terms specified in the Statistical Work Plan annually and are final.

S.16.2 Punctuality

S.16.2.1 Punctuality / TP3

The data are published in accordance with the Statistical Work Plan approved in accordance with the legislation of the Republic of Kazakhstan by order of the Minister of National Economy of the Republic of Kazakhstan dated November 13, 2019 No. 89 and the Schedule for the dissemination of official statistical information, approved by the order of the Chairman of the Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan.

Actual and planned dates coincide, there was no disruption to the publication dates for 2019. Release of the publication is postponed to the next business day if the publication falls on weekends or holidays.

S.17 Comparability

S.17.1 Geographic comparability

S.17.1.1 Asymmetry in mirror flow statistics-coefficient / CC1

Unacceptably

S.17.2 Length of comparable time series / CC2

The dynamic indicators in terms of the number of employees, the wage bill and the average monthly wage have been comparable and continuous since 2000.

S.18 Consistency

S.18.1 Consistency, external, cross

The statistical form was developed taking into account international recommendations within the framework of the OECD. A new indicator "green jobs" has been introduced into the form.

S.18.2 Internal consistency

Use data to calculate GDP using the income method (gross domestic product)

S.19 Load

Data collection is carried out in electronic and paper form. Information processing processes are automated, control of input and output information is provided.

If you have additional questions, clarification (re-filling). On average, one respondent spends about 40-45 minutes on filling out a statistical form.

The number in the catalog is 88,767, of which 67027 reported, reports with data - 66,895 enterprises and organizations for 2019.

S.20 Revision of data

S.20.2 Revision of data / A6

Form 1-T "Labor report" is revised on an annual basis in order to bring it in line with the legislation of the Republic of Kazakhstan, or when the international methodology changes.

The last revision of the form was in 2019, the statistical form was posted on the Internet resource Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan (www.stat.gov.kz) in the section for respondents - Statistical forms for 2020 year.

S.21 Processing of statistical data

S.21.1 Input data

The collection and processing of data in this form is carried out according to the main indicators of labor statistics, characterizing the number of employees and its movement, the wage fund accrued to them, the composition of wages, the average monthly nominal wage of one employee, indices of nominal and real wages, the use of the calendar fund of time . The indicators are given in the context of regions and types of economic activity for all enterprises and organizations, excluding small enterprises engaged in entrepreneurial activity. Data on the main indicators of labor statistics are grouped according to enlarged groups of occupations, according to the National Classifier of Occupations of the Republic of Kazakhstan.

The collection of statistical information is carried out from large, medium and small (budget) enterprises using a continuous method.

S.21.2 Inspection frequency

year

S.21.3 Method (method) of collecting primary statistical data

The submission of the statistical form is carried out on paper or in electronic form (at the request of the respondent) through the information system "Data collection in on-line mode" posted on the Internet resource Bureau of national statistics of the Agency for strategic planning and reforms of the Republic of Kazakhstan .

S.21.4 Reliability of primary statistical data

Data processing procedures include format-logical controls. Plausibility checks include the following:

- checking the coverage of respondents;
- comparison of statistical data with data of other statistical forms.

S.21.5 Imputation - share / A7

Does not apply.

S.21.6 Correction

Does not apply.

S.21.6.1 Seasonal adjustment

Does not apply.

S.22 Notes

In the future, continue to work on ensuring data quality